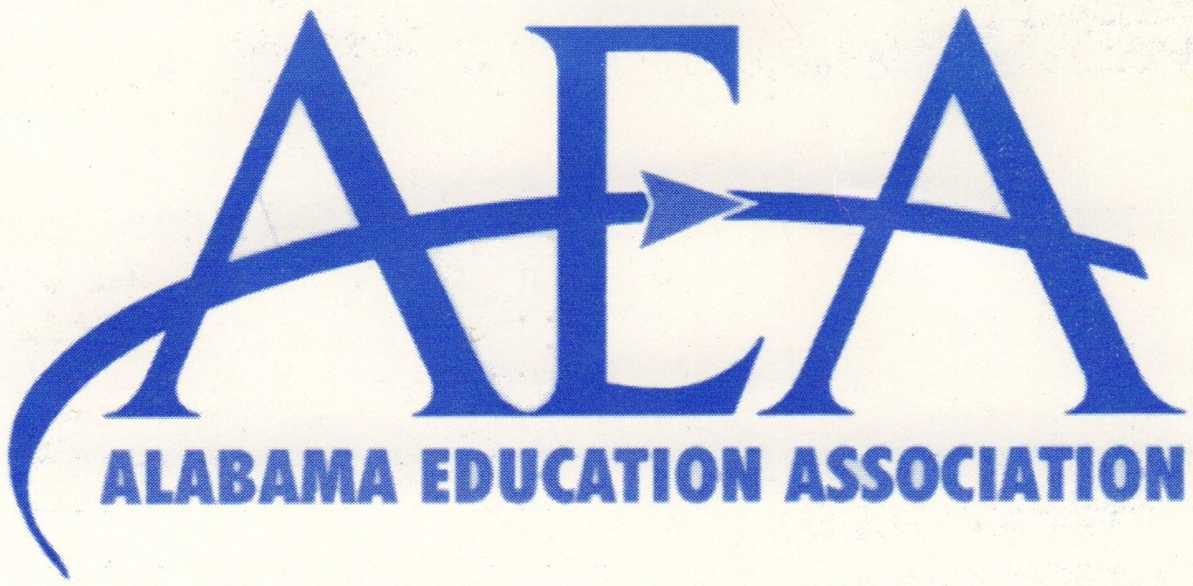
Professional Development Conference

Sponsored by
The Alabama Education Association
and
The Alabama Association of Classroom Teachers

Alabama's getting smarter.



Birmingham Sheraton Hotel and Birmingham Jefferson Civic Center

Birmingham, Alabama
March 26, 2001

Greetings from the Executive Secretary

Dear AEA Members:

The Alabama Education Association is pleased to join with the Association of Classroom Teachers in offering this state-of-the-art Professional Development Conference.

The fact that you have driven here today at your own expense to participate in this program shows your commitment to both your students and your profession. It is our hope that you will find that this comprehensive instructional conference offers you creative and practical solutions to improving the quality of instruction you are able to deliver your students.

Also, giving up a day of your spring break speaks volumes of your commitment to your students.

Sincerely,

Paul R. Hubbert
Executive Secretary-Treasurer

Greetings from the AEA President

Dear Members:

Welcome to the Second Annual Professional Development Conference. If you attended the first conference, you know that it was a smashing success. From all indications the 2001 conference will be even better.

The Association of Classroom Teachers Officers and Education Policy and Professional Practice staff have spent numerous hours preparing for this day. There are items of interest for all education employees. I am anxiously anticipating the one-day conference. The presenters will impart valuable information and it only requires investing just a single day of spring break.

The Alabama Education Association takes great pride in this conference. Our primary goal is to provide education personnel with information that will enable them to provide quality education to all students. When you leave this conference hopefully you will agree that your day and time were well spent.

Enjoy your days and return to your work sites refreshed, rejuvenated, and ready to complete the remainder of the school year with renewed vitality and commitment to the cause of quality public education.

Best wishes for a successful conference,

Jo Anne Minnitt

Jo Anne Minnitt

Greetings from the ACT President

Greetings:

As President of the Alabama Association of Classroom Teachers (ACT), a division of the Alabama Education Association, I welcome you to the AEA-ACT Professional Development Conference. This conference was planned for you, members of the education profession.

The mission of ACT is to improve the quality of instruction in the State of Alabama. We believe that this conference is pivotal in accomplishing this mission.

As we move forward into the 21st century, we as professionals are committed to excellence in education. In order to continue to provide excellence in education, we must continue to increase our knowledge and enhance our skills as educators. ACT feels that offering this conference would be a method by which you can do just that.

AEA and ACT work diligently to provide you with the necessary tools to help you be successful in the profession and are excited that you chose to spend the beginning of your break with us.

Sincerely,

Pat Parker

Patricia Parker

General Session Agenda

East Ballroom A

8:15 a.m. - 9:00 a.m.

Anita Gibson, Presiding

Greetings	Mrs. Jo Anne Minnitt
	Mrs. Patricia Parker
	Bernard Kincaid, Mayor of Birmingham
State of Education in Alabama	Dr. Paul R. Hubbert
Closing Remarks	

Lunch Menu

East Ballroom B

12:30 p.m. - 1:30 p.m.

Slow Roasted Pepper Sirloin of Beef
Tender Slices of Roast Sirloin with a Mushroom Merlot Sauce
Roasted Garlic Mashed Potatoes
Seasonal Fresh Vegetables, Assorted Rolls, Butter, Coffee, and Iced Tea

or

Chicken Avellino
Boneless Breast of Chicken battered and sauteed, topped with mushrooms,
capers, artichoke hearts, and lemon butter sauce
Orzo Rice Medley
Seasonal Fresh Vegetables, Assorted Rolls, Butter, Coffee, and Iced Tea

Dessert

Lunch Agenda

East Ballroom B

12:30 p.m. - 1:30 p.m.

Dale Moore Bryant, Presiding

Greetings	Dr. Joe L. Reed
Invocation	Nancy Sewell

Lunch Served
Music by
Mr. Ron Handy, Jazz Saxophonist

Presentation of the National Foundation for the Improvement of Education Teaching Excellence Award	Dianne Martin
Recognition of Guests, Presenters, and Exhibitors	Dale Moore Bryant

Conference At-A-Glance

Registration: 7:30 a.m. - 10:00 a.m. • General Session: 8:15 a.m. - 9:00 a.m. • Lunch 12:30 p.m. - 1:30 p.m.

Tracks	PEPE	School Strategies	Potpourri of Professional Issues	Beginning Technology	Advanced Technology	Technology for the 21st Century	Classroom Management & Discipline	Personal Issues	Pre-Function Area
9:00 a.m. to 10:40 a.m.	Classroom Teachers K	Inquiry Learning Methods I-J	NBC – Accepting the Challenge and Getting the Recognition You Deserve D	Microsoft Word (Word Processing) E	Microsoft Word (Word Processing) Excel (Spreadsheet) F	PowerPoint (Presentations) G	"But You Said" – Effective Conflict Management East Ballroom A	Planning for the Best of Your Life L	Modeling of Successful Teaching Practices
10:40 a.m. to 12:25 p.m.	Counselors, Library Media Specialists, Psychometrists, Psychologists, Speech Pathologists, Special Ed. Teachers K	Using Multiple Assessments I-J	I.D.E.A. D	Excel (Spreadsheet) E	PowerPoint (Presentations) F	Exploring the Internet G	Safe Schools are no Accident L	Stress Management East Ballroom A	
12:30 p.m. to 1:30 p.m.	*Plated Luncheon featuring Mr. Ron Handy, Jazz Saxaphonist, Alabama State University* *Presentation of NFIE Award for Teaching Excellence*								
2:00 p.m. to 3:45 p.m.	Counselors, Library Media Specialists, Psychometrists, Psychologists, Speech Pathologists, Special Ed. Teachers K	Inquiry Learning Methods L ~~I-J~~	National Board Certification – Early Candidacy – Get on Board IJ ~~D~~	PowerPoint (Presentations) E	Exploring the Internet F	PowerPoint (Presentations) G	Help, I Can't Take it Anymore! East Ballroom A	Planning for the Best of Your Life D	Visit the Exhibits 1:30 - 2:00

Agenda

March 26, 2001

7:30 a.m. - 8:15 a.m.	**Continental Breakfast, East Ballroom A Foyer**
7:30 a.m. - 10:00 a.m.	**Registration, East Ballroom A Foyer**
8:15 a.m. - 9:00 a.m.	**General Session**
9:00 a.m. - 10:40 a.m.	**Concurrent Sessions**

Evaluation Training for Classroom Teachers, East Meeting Room K
Tonia Eason, AEA Retired Teacher Organizer
Gennette Meeks, Retired Teacher – Jasper City
Maggie Stringer, State Trainer – Alabama State Department of Education
Tyna D. Davis, Director Education Policy

Description: This session will focus on an overview of the Teacher Evaluation System now being implemented by the State Department of Education. Presenters will focus on specific components of the evaluation instrument and provide helpful information to assist participants in preparing for the Pre and Post Observation Conference, Structured Interview, and the Presentation of the Lesson. Participants will have the opportunity to ask questions about the evaluation process and the latest developments.

Inquiry Learning Methods, East Meeting Rooms I-J
Doug Fleming, School Strategies & Options
Barbara Fleming, School Strategies & Options

Description: This session will focus on conditions and experiences that influence student learning; how student projects can achieve curriculum standards while developing thinking, problem solving, and group work skills; a range of classroom activities that motivate, activate, and stimulate higher level thought and engagement in learning situations; six different strategies for helping students be more flexible, fluent and elaborate learners who can engage in original and divergent thinking; and on the skills needed to make objective distinctions and judgments regarding the authenticity, accuracy, or value of information and ideas, analyze cause and effects in relationships, reach impartial conclusions, and change one's position based on new evidence.

National Board Certification: Accepting the Challenge and Getting the Recognition you Deserve, East Meeting Room D
Mary Ryan Taras, National Board For Professional Teaching Standards
Angelita Jackson, National Board Certified Teacher
Robin Maddox, National Board Certified Teacher
Patti Thomas, National Board Certified Teacher

Description: This session will focus on tips and ideas to assist the individual seeking or thinking of seeking National Board Certification. National Board Certified teachers will provide information and answer questions from participants. Participants will see modeling and role playing of NBC teachers in action.

9:00 a.m. - 10:40 a.m. **Concurrent Sessions Continued**

Microsoft Word for the Novice, East Meeting Room E
Wendolyn Crutcher-LaFleur, Technology Specialist – TIM
Barry Wiginton, Technology Specialist – TIM

Description: Participants will receive hands-on training in Microsoft Word word processing program. Attend this session and learn the basics of word processing such as creating documents, flyers, and other aspects of the word processing environment.

Microsoft Word for the Expert, East Meeting Room F
Cheri Hayes, Technology Specialist – TIM
Jamie Waddell, Technology Specialist – TIM

Description: Participants will receive advanced hands-on training in Microsoft Word word processing program. Attend this session for more advanced word processing skills such as creating mail merge documents, elaborate flyers, inserting WordArt, creating tables, and other aspects of the word processing environment.

PowerPoint Technology for the 21st Century, East Meeting Room G
Sandra Hornig, Technology Specialist – TIM
Rosalyn Spivey, Technology Specialist – TIM

Description: Participants will receive hands-on training in Microsoft PowerPoint presentation program. Attend this session and learn how to create commanding PowerPoint presentations using a variety of options in the program such as transitions, using different backgrounds, integrating graphics, and other aspects of the PowerPoint environment.

"But You Said" – Effective Conflict Management, East Ballroom A
Jim Littlejohn, P.E.A.C.E. Skills, Inc.

Description: Do you want to spend more time being an instructional leader and less time solving staff or student conflicts? Are you looking for a more effective way of handling conflicts at school or home? This interactive workshop will provide participants with the knowledge and skills to understand various types of conflicts, to become a better listener, and to be able to deal more constructively with conflicts as they arise. The skills learned can assist participants in becoming better at resolving conflicts.

Planning for the Best of Your Life, East Meeting Room L
Emmanuel Mahand, Retirement Specialist Nationwide Retirement Solutions

Description: Americans spend about 90,000 hours working to build their retirement nest egg and less than 10 hours planning for it. This session will focus on the major aspects of retirement planning. Participants will gain useful information on the number of years for which to plan, where the money should come from, what investments will earn, how much you should be saving, and where your money should be invested.

10:40 a.m. - 10:50 a.m. **Break, Civic Center East Meeting Rooms Foyer**
Refreshments Provided By: Nationwide Retirement Solutions

10:45 a.m. - 12:25 p.m. **Concurrent Sessions Continued**

Evaluation Training for Counselors, Library Media Specialists, Psychometrists, Psychologists, Speech Pathologists, & Special Education Teachers, East Meeting Room K
Tonia Eason, AEA Retired Teacher Organizer
Gennette Meeks, Retired Teacher – Jasper City
Tyna D. Davis, Director Education Policy
Maggie Stringer, State Trainer – State Department of Education

Description: Participants attending this session will be provided with information on the PEPE system being field tested for administrators, counselors, librarians, and psychometrist/psychologists, speech pathologists, and special education teachers who teach children with severe disabilities. Participants will receive valuable information concerning this system, possible rollout date, and tips to assist in the evaluation process.

Using Multiple Assessments, East Meeting Rooms I-J
Doug Fleming, School Strategies & Options
Barbara Fleming, School Strategies & Options

Description: This session will focus on ways to access student learning that go beyond the traditional multiple choice, fill in the blank type classroom tests or quizzes. Participants will consider the role of open-response questions, performance tasks, projects, portfolios, student self-assessment, teacher observation, and reflective journals in developing a full range or balanced assessment system.

Individuals with Disabilities Education Act (I.D.E.A.), East Meeting Room D
Linda Garrett, AEA UniServ Director
Dr. Ruth Tucker, Program Specialist – Birmingham City Schools

Description: Learn the up-to-date regulations surrounding I.D.E.A. and get answers to questions you often ponder. Experts in the area of the Individuals with Disabilities Education Act will provide information concerning the changes and answer questions you have in reference to this Act.

Excel for the Novice, East Meeting Room E
Burns Carnes, Technology Specialist – TIM
Becky Rakestraw, Technology Specialist – TIM

Description: Participants will receive hands-on training in Microsoft Excel spreadsheet program. Attend this session and learn the basics of spreadsheets such as creating simple spreadsheet files and using formulas for calculations, and other aspects of the spreadsheet environment.

PowerPoint for the Expert, East Meeting Room F
Barry Wiginton, Technology Specialist – TIM
Chiquita Marbury, Project Director – TIM

Description: Participants will receive hands-on training in Microsoft PowerPoint presentation program. Attend this session and learn how to create commanding PowerPoint presentations using a variety of options in the program such as transitions, using different backgrounds, integrating graphics, and other aspects of the PowerPoint environment.

10:45 a.m. - 12:25 p.m. **Concurrent Sessions Continued**

Internet Exploration for the 21st Century, East Meeting Room G
Richard Hawk, Technology Specialist – TIM
Elizabeth Whitehead, Technology Specialist – TIM

Description: This session will consist of a variety of technology initiatives. Participants will receive an abundance of information designed to assist in classroom instruction or in their every day computer use.

Safe Schools are no Accident, East Meeting Room L
Jim Litlejohn, P.E.A.C.E. Skills, Inc.

Description: Is your school prepared to handle a crisis? Do you have a crisis response team and a school safety plan that have been tested? Is your school prepared to meet the requirements of School Safety legislation? This interactive workshop will provide you with the skills and knowledge you need to create and maintain school safety plans and establish a safe school environment.

Stress Management, East Ballroom A
Beblon Parks, Virginia Education Association

Description: Participants in this session will be provided with valuable ideas and methods to deal with stress. You will also learn how to avoid stress - not just on the job, but in your personal life as well.

12:30 p.m. - 1:15 p.m. **Lunch, East Ballroom B**
Presentation of the NFIE Award for Teaching Excellence

1:15 p.m. - 2:00 p.m. **Visit the Exhibit Area**

2:00 p.m. - 3:45 p.m. **Concurrent Sessions Continued**

Evaluation Training for Counselors, Library Media Specialists, Psychometrists, Psychologists, Speech Pathologists, & Special Education Teachers, East Meeting Room K
Tonia Eason, AEA Retired Teacher Organizer
Gennette Meeks, Retired Teacher – Jasper City
Maggie Stringer, State Trainer – State Department of Education
Tyna D. Davis, Director Education Policy & Professional Practice

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Description: This session will focus on conditions and experiences that influence student learning; how student projects can achieve curriculum standards while developing thinking, problem solving, and group work skills; a range of classroom activities that motivate, activate, and stimulate higher level thought and engagement in learning situations; six different strategies for helping students be more flexible, fluent and elaborate learners who can engage in original and divergent thinking; and on the skills needed to make objective distinctions and judgments regarding the authenticity, accuracy, or value of information and ideas, analyze cause and effects in relationships, reach impartial conclusions, and change one's position based on new evidence.

National Board Certification – Early Candidacy, Get on Board
East Meeting Rooms I-J
Mary Ryan Taras, National Board For Professional Teaching Standards
Angelita Jackson, National Board Certified Teacher
Robin Maddox, National Board Certified Teacher
Patti Thomas, National Board Certified Teacher

Description: National Board Certified teachers will provide participants with information on getting a head start on the national board application process. Participants will be given information on the various components of the national board application process and be allowed to ask questions of the NBC teachers present. NBC applications will be available.

PowerPoint for the Novice, East Meeting Room E
Rosalyn Spivey, Technology Specialist – TIM

Description: Participants will receive hands-on training in Microsoft PowerPoint presentation program. Attend this session and learn the basics of PowerPoint such as creating simple presentations and other aspects of the PowerPoint environment.

Internet Exploration for the 21st Century, East Meeting Room F
Elizabeth Whitehead, Technology Specialist, TIM

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PowerPoint for the Expert, East Meeting Room G
Chiquita Marbury, Project Director – TIM

Description: Participants will receive hands-on training in Microsoft PowerPoint presentation program. Attend this session and learn how to create commanding PowerPoint presentations using a variety of options in the program such as transitions, using different backgrounds, integrating graphics, and other aspects of the PowerPoint environment.

Help, I Can't Take it Anymore!, East Ballroom A
Jim Littlejohn, P.E.A.C.E. Skills, Inc.

Description: Are there certain students who "test" your patience and classroom management skills constantly? Is it time to regain your sanity? This interactive workshop will provide you with the knowledge and methodologies to improve your classroom management techniques. Time proven strategies will enable you to effectively deal with a wide range of disruptive and problematic students.

Planning for the Best of Your Life, East Meeting Room D
Emmanuel Mahand, Retirement Specialist Nationwide Retirement Solutions

Description: Americans spend about 90,000 hours working to build their retirement nest egg and less than 10 hours planning for it. This session will focus on the major aspects of retirement planning. Participants will gain useful information on the number of years for which to plan, where the money should come from, what investments will earn, how much you should be saving, and where your money should be invested.

Modeling of Successful Teaching Practices, East Exhibit Hall I

Booths will be set up with teachers demonstrating best practices. Successful teaching practices from across the state will be reviewed and evaluated. Those teachers selected will set up booths to demonstrate those practices. This session is applicable to administrators and teachers.

Presenters

Ms. Burns Carnes is the local specialist for the West Alabama area school systems working with the University of Alabama in Tuscaloosa. Ms. Carnes says, "Teacher training has been one of the most rewarding aspects of my career in recent years. I have found teachers to be eager to learn to use technology as a tool to facilitate learning."

As an Alabama educator since 1987, Ms. Carnes creates a professionally relaxed atmosphere which allows participants to feel at ease when learning new computer related concepts.

Ms. Linda Christmas Garrett was active for many years in the statewide organization of the Alabama Education Association, where she served as ESPO State President in 1988-89. Ms. Garrett received the 2000 ESPO Champion Award in recognition for her leadership, unceasing efforts and enduring faith for the cause of fairness and equity for Alabama's support personnel.

Ms. Garrett holds a B.S. Degree in Special Education from Alabama State University. Formerly a member of the Board of Directors of the Alabama Education Association and the National Education Association, Ms. Garrett presently serves as UniServ Director for Coffee, Dale, and Geneva Counties.

Mrs. Cheri White-Hayes has served as a classroom teacher for the past 20 years. She is well-known by teachers who embrace the use of technology in their classrooms. Many of them have attended Mrs. Hayes' sessions through the years and gained great insights into effectively integrating technology in the classrooms. Because of her leadership, she was appointed as lead teacher at Floyd Middle Magnet School.

As a founder and sponsor of the Youth Entrepreneur Program in her school, Mrs. Hayes has led many young people to a path of realizing their own potential in business with the assistance of technology.

Mrs. Hayes is the technology specialist for the Technology in Motion program at the Central Alabama Regional Inservice Education Center located on the campus of Alabama State University.

Mrs. Chiquita Marbury is the Technology in Motion Project Manager. She is a 27-year veteran educator. After 18 years as an elementary classroom teacher, Mrs. Marbury served as a district-level technology supervisor where she supported hundreds of classroom teachers in their efforts to use technology.

Mrs. Marbury has presented at National Technology Conferences and has been a regular trainer and consultant for the Alabama Education Association in workshops. She has also served on numerous task forces and committees with the State Department of Education.

Mrs. Marbury is proud to be associated with this dynamic team of Technology in Motion Specialists who are committed to meeting the needs of Alabama's classroom educators.

Ms. Gennette Meeks is a former high school math teacher in the Walker County School System. She is a former president of the Alabama Education Association and former member of the AEA Board of Directors. Ms. Meeks is also a member of the Alabama Association of Classroom Teachers.

Ms. Meeks is a member of the Teacher Advisory committee which worked on the development and field testing of the Professional Education Personnel Evaluation (PEPE) and has presented several workshops on the PEPE system.

She coordinated the Alabama Beta Club Quiz Bowl and has served as UNA Inservice Center Council president. Ms. Meeks has served on the Executive Committee of WCEA and the newsletter committee of WCEA. She has been a teacher for 38 years.

Ms. Rosalyn Spivey is an exemplary educator with fifteen years of experience in Alabama classrooms. She has served as a classroom teacher in addition to having responsibility for maintenance of her school system's wide-area-network (WAN). Ms. Spivey has helped teachers incorporate technology as a tool for developing engaging lessons for students and facilitating active learning in the classroom.

Ms. Spivey is the technology specialist for the University of Montevallo Inservice Education and Research Center.

Dr. Ruth Tucker received her Bachelor of Arts Degree from Birmingham Southern College, Master of Arts Degree from the University of Alabama, Education Specialist Degree from the University of Alabama at Birmingham, and Doctorate Degree from the University of Alabama and the University of Alabama at Birmingham.

Dr. Tucker was formerly a chair and member of SHAA School Affairs Committee, SHAA Task Force on Excellence, and presenter at the SHAA Spring Conference. She has collaborated with ABESPA and other SHAA officers to encourage the Alabama State Department of Education's adoption of Highest Credential Standards for school-based SLPs.

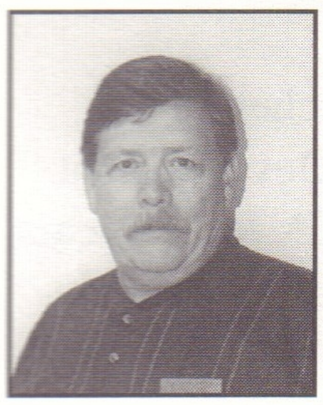
Former positions include: Speech-Language Pathologist, Program Specialist Speech-Language Pathology and Deaf Education with the Birmingham Public Schools. Presently, Dr. Tucker serves as Program Specialist – Special Education with the Birmingham Public Schools Western District.

Dr. Tucker is a member of the National Education Association, Alabama Education Association, Birmingham Education Association, Council for Exceptional Children, and Phi Delta Kappa.

Ms. Elizabeth Whitehead has more than 20 years of experience as an educator in the state of Alabama. Her previous responsibilities included working as a middle school teacher of English, math, and technology. Elizabeth is the Technology in Motion Specialist at the University of Alabama at Birmingham Regional In-Service Cetner.

Ms. Sandra Hornig. a 28-year veteran educator in the state of Alabama, has developed a broad and diverse background while serving at the elementary, middle, and high school levels. Sandra also brings administrative experience to Technology in Motion. Ms. Hornig is the Technology in Motion Specialist at East Alabama Regional In-Service Center at Auburn University.

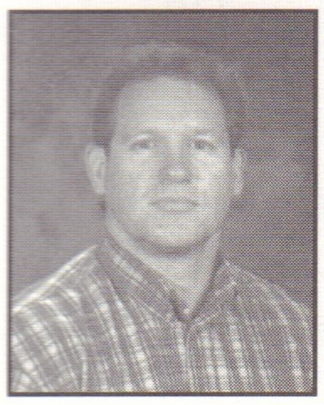
Ms. Wendolyn Crutcher-LeFleur has served students and educators at the K-12 and higher education levels. Dr. Crutcher-LeFleur has conducted training courses throughout the state for the past eighteen years. She is the Technology in Motion Specialist at AAMU/UAH Regional In-Service Education Center.



Mr. Dick Hawk is a long-time instructor of computer applications and multimedia in education from Troy State University. Dr. Hawk also has experience as a counselor and has worked with several state universities. Dr. Hawk is the Technology in Motion Specialist at Southeast Alabama Regional In-Service Cetner at Troy State University.

Ms. Jamie Waddell is no stranger to education. In her words, "For over fifteen years, I have experienced the rewards that come from instructing teachers, faculty, and staff from many schools and universities." With experience in local schools and at the university level, Ms. Waddell is able to provide patient, caring instruction for teachers in every arena.

She services the University of North Alabama Education Research and Inservice Center as Technology Specialist.



Mr. Barry Wiginton is first known for the excitement generated in his classrooms. He has spent eight years as a high school teacher of physics, chemistry, biology, and algebra at Mount Hope High School. His experience includes: providing professional training sessions in the use of Microsoft Word, Excel, and PowerPoint. He also conducted workshops for Science In Motion: Chemistry and Biology, the Internet, and Integrating Internet.

Mr. Wiginton also provides training for the Regional Inservice Center at Athens State College as the Technology Specialist.

Photo Not Available

Mr. Richard Wilkerson is a former teacher who also has years of experience with technology in the corporate world. He served as Field Services Engineer with Eastern Kodak, Inc., and Field Engineer for IBM, Inc., in Birmingham, Alabama.

Mr. Wilkerson currently provides technical support for each of the Technology in Motion Specialists and has a great appreciation for the tremendous role of classroom teachers.

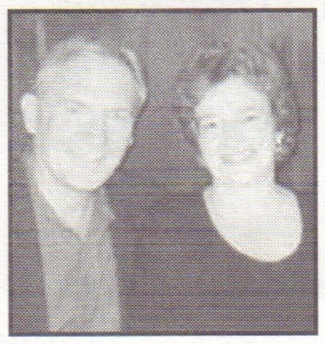
Ms. Becky Rakestraw has experience as an elementary and middle school educator. She has served on numerous technology planning committees and conducted workshops for teachers before joining Technology in Motion. Ms. Rakestraw is the Technology in Motion Specialist at the Jacksonville State In-Service Education Center.

Photo Not Available

Mr. Jim Littlejohn is a veteran teacher with twenty years of classroom experience. He taught sixteen years at Irmo Middle School Campus I and two years at Irmo High School in the Social Studies Department. He was Social Studies Department Chair, Middle School Athletic Director, Junior Class Sponsor, and coached football, basketball, and track at Campus I. He also coached soccer at Irmo High School. Jim helped to develop numerous curriculum guides for the middle and high school Social Studies Departments in the district. Mr. Littlejohn was named Campus I Teacher of the Year and District 5 Teacher of the Year in 1991-92. He was also named Outstanding Young Educator for the Irmo Jaycees as well as the SC State Jaycees in 1992.

He served two terms on the SC Teacher Forum Leadership Council and was appointed to a Teacher-In-Residence position at the SC Center for Teacher Recruitment where he served as Professional Development Specialist and worked with local Teacher Forums. He has been a member of the NEA and SCEA for 24 years and has served as a local officer as well as chair to numerous state committees and as a state and local delegate to both state and national Representative Assemblies.

Mr. Littlejohn is currently the president of P.E.A.C.E. Skills, Inc. and provides conflict management, anger management, peer mediation, communication skills, and school safety consulting and training to schools, organizations, and businesses throughout the nation.



Doug and Barbara Fleming work independently with schools and districts in areas of curriculum, instruction, and assessment. Doug is a moderator of several electronic discussion groups, including inquiry in teaching and learning – itl@nici-mc2.org – dedicated to exploring ways to promote discussion, investigation, and research in classrooms. You can access additional information about their work from their web site at http://www.tiac.net/users/dfleming.

Recent publications include: *Moving to the Block: Getting Ready to Teach in Extended Periods of Learning Time*, *How to Manage Instruction in the Block*, and *A Teacher's Guide to Project-Based Learning*.

Ms. Beblon G. Parks is currently the Director of the Virginia Education Association's Division of Leadership Development and Human Relations. Prior to assuming this position, she served as Director of Chesapeake Bay Education Association's Portsmouth/Suffolk office. Beblon served as Associate Director for the Education Association of Norfolk for three years before assuming the Portsmouth/Suffolk post. She has been a classroom teacher and resource teacher for the Hampton City Schools and served as president of the Hampton Education Association. She has been a Girl Scout Troop Leader and a Girl Scout Council President.

Exhibitors

Booth	
No. 40	A & W Specialty Shop Attention: Susie Hall or Velda Kennedy 1929-A Bessemer Road Birmingham, AL 35208
No. 36-A	A.E.A. Long Term Care Professional Insurance Associates, LLC Attention: Richard D. Garrett 1820 Glynwood Drive, Suite C Prattville, AL 36066
No. 16	AEA Vision Plan Attention: Desmond Joiner 1900 Crestwood Blvd., Suite 110 Birmingham, AL 35210
No. 41	Alabama Department of Rehabilitation Services Attention: Bonnie Renfroe 2129 East South Boulevard Montgomery, AL 36116
Nos. 23 & 24	Alabama Forestry Association Attention: Lisa Sulkosky 555 Alabama Street Montgomery, AL 36104
No. 10	Alabama Kidney Foundation Attention: Dwight Pearson 2012 University Blvd., P.O. Box 512 Birmingham, AL 35201
No. 19	Alabama Music Hall of Fame Attention: Dixie Connell 617 Hwy. 72, P. O. Box 740405 Tuscumbia, AL 35674
No. 15	Alabama Organ Center Attention: Tommy Frieson 500 – 22nd Street, South, Suite 102 Birmingham, AL 35233
No. 35	Alabama State University Attention: Danielle Kennedy-Lamar P. O. Box 271 Montgomery, AL 36101-0271

Booth	
No. 22	Alabama Virtual Library c/o Alabama Public Library Service Attention: Lamar Veatch 6030 Monticello Drive Montgomery,AL 36130
No. 13	American Fidelity Assurance Attention: Paul Dunlap 400 East Boulevard #209 Montgomery, AL 36117
No. 28	American Marketing Attention: Lynda Leigh Stringfellow P. O. Box 1688 Brewton, AL 36427
No. 5	American Teacher Services, Inc. Attention: Jim Karr P. O. Box 380517 Birmingham, AL 35238
No. 37	Banner Press, LLC Attention: Brandon Brunson 112 Walter Davis Drive, Suite 102 Birmingham, AL 35209
No. 25	Birmingham Children's Theatre Attention: Rebecca Robbins P. O. Box 1362 Birmingham, AL 35201
No. 43	The Birmingham News Attention: Barbara Emanuel 2200 4th Avenue, North Birmingham, AL 35202
No. 18	Blue Cross Blue Shield of Alabama Attention: Connie Roberts 4465 Park Blvd. Montgomery, AL 36116
No. 12	Bodean Design Attention: Jeffrey Williams P. O. Box 711 Union Springs, AL 36089

Booth	
No. 11	Bradford Health Services Attention: Angela McCord 2101 Magnolia Avenue, South, Suite 518 Birmingham, AL 35205
No. 9	du South SPG Attention: Freddie Wyckoff P. O. Box 965 Huntsville, AL 35804
No. 32	Early Works Museum Complex Attention: Julie Slaten 404 Madison Street Huntsville, AL 35801
No. 30	Educational Marketing Resources/UNUM Attention: Danny Bush 2558 Ross Clark Circle, Suite 111 Dothan, AL 36301
No. 22	Epilepsy Foundation of North & Central Alabama Attention: Allison Wear 701 South 37th Street, Suite 2 Birmingham, AL 35222
No. 4	The Gift Stop Attention: Daniel Stephens 5806 Crawford Road Gastonia, NC 28052
No. 1	Graphic Design Marking Systems, Inc. Attention: Ava Waits P. O. Box 98 Munford, AL 36268
No. 38	Hammond & Stephens Attention: Harley Simbeck P. O. Box 629 Fremont, NE 68026
No. 14	Huntingdon College Attention: Margie Smith 1500 E. Fairview Avenue Montgomery, AL 36106

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No. 2	Kelly Services, Inc. Attention: Deanne Coleman 3160 West Main Street, Suite 3 Dothan, AL 36305
No. 8	Legacy, Inc. Partners in Environmental Education Attention: Brian Key P. O. Box 3813 Montgomery, AL 36109
No. 20	Nationwide Retirement Solutions Attention: Pat Cycmanick 503-D Coliseum Blvd. Montgomery, AL 36109
No. 17	Naturally Yours Attention: Cheryl Savage 3708 Veterans Memorial Drive Adamsville, AL 35005
No. 34	NEA Member Benefits Attention: Midge Keller 900 Clopper Road #300 Gaithersburg, MD 20878
No. 3	Nordell Import/Export Trading, Inc. Attention: Debra A. Warren P. O. Box 240023 Montgomery, AL 36124-0023
No. 39	Ozark National Life Attention: Carolyn Turner 21090 J. E. Street Citronelle, AL 36522
No. 36	Planned Parenthood of Alabama Attention: Desiree Bates 1211 - 27th Place, South Birmingham, AL 35205
No. 26	Saxon Publishers Attention: Jack Rowell 2450 John Saxon Blvd. Norman, OK 73071

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No. 29	The Silver Trunk Attention: Stephanie Frew 2744 Brenda Circle Gardendale, AL 35071
Nos. 6 & 7	Steck Vaugn Company Attention: Jan Kelly P. O. Box 166 Collins, MS 39428
No. 31	Teachers' Retirement System of Alabama Attention: Pamela T. Galluzzi 135 South Union Street P. O. Box 302150 Montgomery, AL 36130-2150

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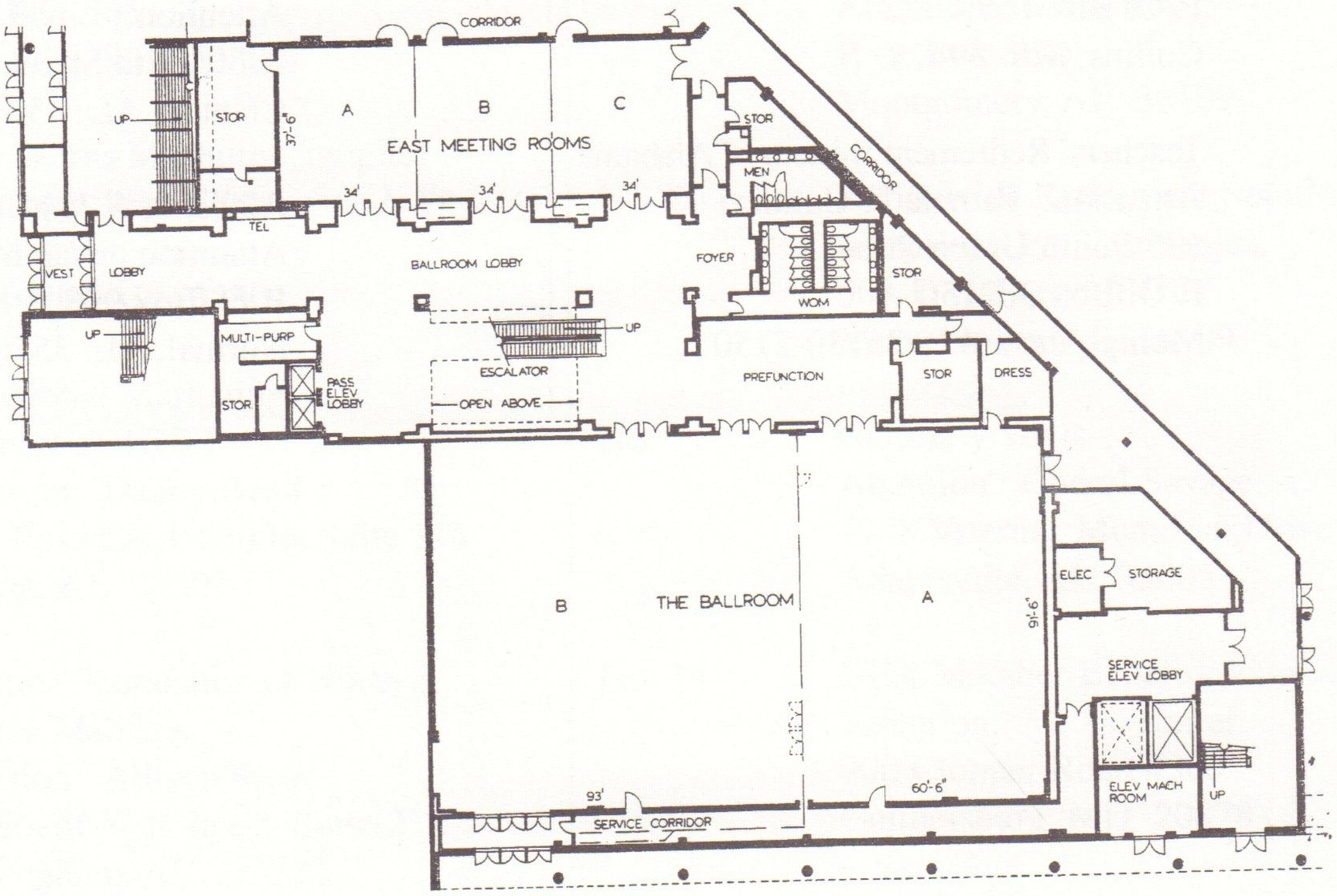
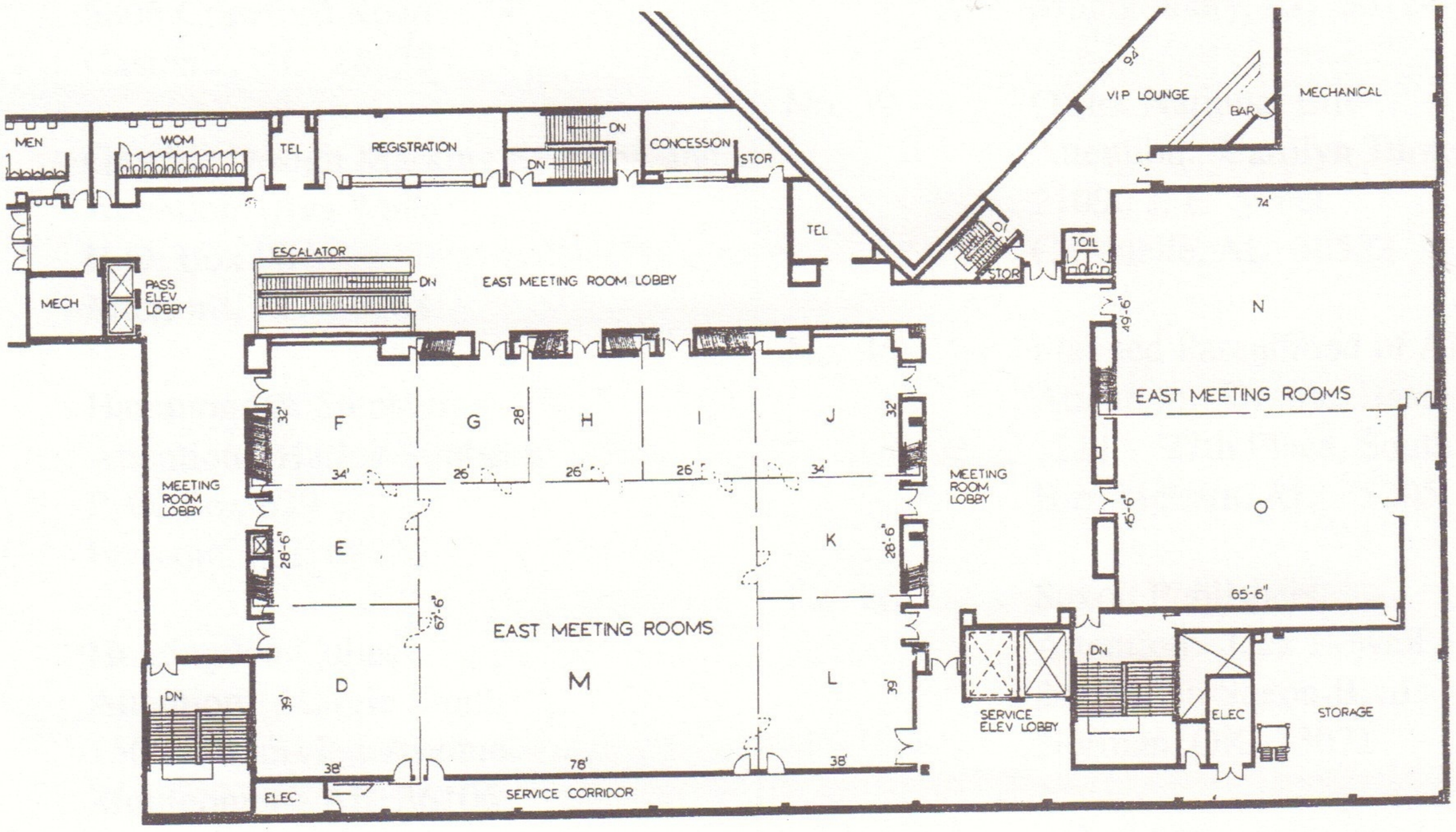
No. 27	VALIC Attention: Paul Fields 851 S. Beltline Hwy., Suite 508 Mobile, AL 36606
No. 33	The Water Course A Project of Alabama Power Foundation Attention: Linda O'Mary 2030 – 7th Street, South, #3 Clanton, AL 35045
No. 37-A	Alabama A & M University Attention: Walter Alexander P. O. Box 908 Normal, AL 35762

Civic Center East Meeting Rooms Layout

First Floor



Third Floor



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